



Equal Opportunities

1. Participation

The club actively encourages a range of different people to participate in Football at the club. This includes different ethnicities, gender, ability, disabilities.

To do this the club will:

- Have a club room that has wheel chair access;
- Address complaints associated with ethnicity or gender – see Complaints Policy;
- Make available separate facilities for both male and female players;
- Actively seek and distribute gender based promotional material e.g. advice on NFF girls / women's development programme.
- Develop Code of Conduct and Anti-harassment Policies;

2. Opportunities

The club provides a range of opportunities for participants at all levels, through:

- Participating in first kicks and mini football programmes;
- Operating a Junior and senior twilight Football programme;
- Promoting its players for involvement in NFF programmes (skill and talent centres, North Force);
- Promoting up skilling of its coaches through NFF development programmes
- Supporting Girls only and Women's teams;
- In some circumstance, via a board decision, provide financial support to allow club members to attend development programmes, away tournaments or the like.